

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
18-CA-305284Date Filed
10/17/2022**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

| | | |
|---|---|---------------------------------------|
| a. Name of Employer Amazon.com Services LLC | | b. Tel. No. (855) 579-1766 |
| | | c. Cell No. |
| | | f. Fax. No. |
| d. Address (Street, city, state, and ZIP code) 2601 4th Avenue East MN Shakopee 55379 | e. Employer Representative MLPS1 | g. e-mail |
| | | h. Number of workers employed 2500 |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Others | j. Identify principal product or service Various services and products | |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3,1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

--See additional page--

(b) (6), (b) (7)(C) party filing charge (if labor organization, give full name, including local (b) (6), (b) (7)(C)^{er}
Amazon Labor Union

| | |
|---|---|
| 4a. Address (Street and number, city, state, and ZIP code) 900 South Avenue, Suite 100 NY Staten Island 10314 | 4b. Tel. No. (b) (6), (b) (7)(C) |
| | 4c. Cell No. (b) (6), (b) (7)(C) |
| | 4d. Fax No. |
| | 4e. e-mail (b) (6), (b) (7)@amazonlaborunion.org |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)
Amazon Labor Union

6. DECLARATION

I declare that I have read the above charge and that the statements
are true to the best of my knowledge and belief.

Seth Lewis Goldstein Esq.
Attorney

(signature of representative or person making charge)

(Print/type name and title or office, if any)

900 South Avenue, Suite 100

Address Staten island NY 10314

Date 10/16/2022 08:53:05 AM

Tel. No.
(646) 460-1309Office, if any, Cell No.
(646) 460-1309

Fax No.

e-mail
sgoldstein@amazonlaborunion.com**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

Basis of the Charge

8(a)(3)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) joined or supported a labor organization and in order to discourage union activities and/or membership.

| Name of employee disciplined/retaliated against | Type of discipline/retaliation | Approximate date of discipline/retaliation |
|---|------------------------------------|--|
| (b) (6), (b) (7)(C) and other unnamed employees | Penalized with loss of unpaid time | (b) (6), (b) (7) /2022 |

8(a)(1)

Within the previous six months, the Employer disciplined or retaliated against an employee(s) because the employee(s) engaged in protected concerted activities by, inter alia, discussing wages, hours, or other terms and conditions of employment and in order to discourage employees from engaging in protected concerted activities.

| Name of employee disciplined/retaliated against | Type of discipline/retaliation | Approximate date of discipline/retaliation |
|---|------------------------------------|--|
| (b) (6), (b) (7)(C) and other unnamed employees | Penalized with loss of unpaid time | (b) (6), (b) (7) /2022 |